

*TNA acknowledge the traditional custodians of the
land on which we play*

2024

Tuggeranong Netball Association Code of Conduct



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Revision History

Issue	Issue Date	Amendment detail
1.0	2021	Initial policy
1.1	20 February 2024	Align with TNA Policy Template



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Policy Overview and Purpose

Tuggeranong Netball Association (TNA) seeks to provide a safe, fair and inclusive environment for everyone involved in netball. To achieve this, we require certain standards of behaviour of players/athletes, coaches, officials, administrators, parents/guardians (of child participants) and spectators.

The TNA Codes of Conduct are underpinned by the following core values:

- To act within the rules and spirit of netball.
- To display respect and courtesy towards everyone involved in netball and prevent discrimination, bullying and sexual harassment.
- To prioritise the safety and well-being of children and young people involved in netball.
- To encourage and support opportunities for participation in all aspects of netball.

Any alleged breach of the TNA Code of Conduct will be managed using the procedures outlined in the [TNA Sporting Behaviour and Discipline Policy and Procedures](#).

The following codes are supported by and complement the [Netball Australia Code of Conduct](#) (26 March 2022). Applicability is as per paragraph 1.5 “The terms of all relevant Contract and applicable NA, SSN, MO and/or Club policies and procedures continue to apply to all Participants, along with the requirements set out in this Code of Conduct.”



General Code of Behaviour

As a person required to comply with this Policy, you must meet the following requirements with regard to your conduct during any activity held or sanctioned by TNA:

1. Respect the rights, dignity and worth of all people involved in netball regardless of their gender, ability, cultural background or religion.
2. Be ethical, fair, considerate and honest in all dealings with others.
3. Operate within the rules and spirit of netball including national and state guidelines, constitution and policies which govern Netball Australia, Members Organisations or Affiliates, including TNA.
4. Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of Netball Australia, Members Organisations or Affiliates, including TNA.
5. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
6. Always place the safety and welfare of children above other considerations.
7. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
8. Comply with all relevant Australian laws (Federal and State), particularly anti-discrimination, occupational health and safety and child protection laws.
9. Refrain from any behaviour that may bring of Netball Australia, Members Organisations or Affiliates, including TNA, into disrepute.
10. Provide a safe environment for the conduct of the activity.
11. Be a positive role model.
12. Be responsible and accountable for your conduct.



Player Code of Behaviour

1. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
2. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.
3. Respect the talent, potential and development of fellow players and competitors.
4. Participate fairly and safely.
5. Be frank and honest with your coach concerning illness and injury and your ability to train and play fully.
6. Conduct yourself in a responsible manner relating to language, temper and punctuality.
7. Abide by the rules and respect the decision of the umpires. Be courteous and use the correct process when seeking a rule clarification.
8. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
9. Co-operate with coaches and staff in reaction to programs that adequately prepare you for competition.
10. Do not engage in practices that affect sporting performance (alcohol, tobacco and drug use) whilst on TNA premises or surrounds.
11. Applaud all good play, by your own team and opponents.
12. Respect and acknowledge the contribution of those who create the opportunity for you to play (eg. scorers, coaches, timekeepers, administrators and umpires).
13. Be responsible and accountable for your conduct.



Umpire Code of Behaviour

1. Umpire in accordance with the Official Rules of the Game.
2. Treat all players, coaches, bench officials and other umpires with respect.
3. Place the safety and welfare of the players above all else, including by:
 - a. Ensuring the court and its surrounds are compliant with the rules
 - b. Taking appropriate action to manage dangerous play
4. Maintain a high standard of personal behaviour at all times.
5. Be a positive role model through behaviour and personal appearance projecting a favourable image of netball and umpiring at all times.
6. Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying or victimisation.
7. Be courteous, respectful and open to discussion and interaction with other netball participants.
8. Maintain or improve your current performance level and seek continual improvement.
9. Be honest and do not allow your qualifications/accreditation to be misrepresented.
10. Be responsible and accountable for your conduct.



Parent, Carer and Spectator Code of Behaviour

1. Remember that children participate in sport for their enjoyment, not yours.
2. Encourage children to participate, do not force them.
3. Focus on the child's efforts and performance rather than winning or losing.
4. Encourage children always to play according to the rules and to settle disagreements without resorting to hostility or violence.
5. Never ridicule or yell at a child for making a mistake; be supportive.
6. Remember that children learn best by example. Appreciate good performances and skilful plays by all participants.
7. Support all efforts to remove verbal and physical abuse from sporting activities.
8. Refrain from conduct that could be regarded as sexual harassment, discrimination, bullying or victimisation.
9. Respect officials' decisions and teach children to do likewise. Raise issues through official channels rather than question decisions in public.
10. Show appreciation for volunteer coaches, officials, and administrators. Without them your child could not participate.
11. Support the use of age appropriate activities and modified rules.
12. Be responsible and accountable for your conduct.



Coaches Code of Behaviour

1. Operate with the rules and spirit of netball, promoting fair play.
2. Develop a positive netball environment by emphasising enjoyment and providing development and competitive experiences.
3. Treat each person as an individual. Respect the rights and worth of every person regardless of their gender, ability, cultural background or religion.
4. Display control, respect, and professionalism to all involved with netball. This includes opponents, coaches, officials, administrators, the parents, and spectators. Encourage your players to do the same.
5. Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with persons under 18 years of age.
6. Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating players. Activities, rules, equipment, length of games and training scheduled should take into consideration the age, ability and maturity level of the participants.
7. Be honest and do not allow your qualifications/accreditation to be misrepresented.
8. Abide by the ACT Working With Vulnerable People (WWVP) legislative requirements. Provide a copy of your WWVP card, including the Expiry Date and any conditions, to TNA.
9. Be responsible and accountable for your conduct.



Administrator and Official's Code of Behaviour

1. Be fair, considerate and honest in all dealings with others.
2. Resolve conflicts fairly and promptly through established procedures.
3. Develop a positive netball environment by emphasising enjoyment and providing development and competitive experiences.
4. Be aware of and comply with your legal responsibilities including child protection, ACT Working with Vulnerable People, anti-discrimination and work, health and safety legislation.
5. Ensure activities, equipment and facilities are safe and appropriate to the ability level of participating players. Activities, rules, equipment, length of games and training scheduled should take into consideration the age, ability and maturity level of the participants.
6. Where appropriate, distribute Codes of Behaviour to players, coaches, umpires, parents/guardians, spectators, sponsors and any other persons participating in netball at TNA.
7. Abide by the ACT Working With Vulnerable People (WWVP) legislative requirements. Provide a copy of your WWVP card, including the Expiry Date and any conditions, to TNA.
8. Be responsible and accountable for your conduct.