

Tuggeranong Netball Association



TUGGERANONG
NETBALL
ASSOCIATION INC

DUTY STATEMENT

Position:	Integrity Officer
Executive:	Yes

Preamble:

Playing netball at TNA should be an enjoyable and positive experience for all, including participants, workers, volunteers and supporters.

Poor experiences, such as bullying, sideline abuse, exclusion or having a complaint mismanaged, can have a lasting impact on individuals and our organisation.

The TNA Committee is committed to being:

- Proactive to building our core values and culture.
- Consistently applying the TNA rules, by-laws and polices.
- Providing education to all members; and
- Communicating in a manner that promote fairness, safety and inclusion.

Under the Sports Integrity Framework all sporting organisations are encouraged to have an integrity framework in place to deal with integrity threats. The components of an effective framework include policy and education initiatives in areas including:

- Child Safeguarding
- Complaints and Discipline
- Integrity Code of Conduct
- Member Protection

General Administrative Duties:

1. Undertake the role of Match Review Officer, or appoint a Match Review Officer, as prescribed in the Sporting Behaviour and Discipline Policy and Procedures – February 2023.
2. Assist the other members of Executive Committee on all matters related to the proper administration of the Sports Integrity Framework within TNA.

3. Ensure that all potential infringements of the Sports Integrity Framework are managed and responded to in accordance with the Sporting Behaviour and Discipline Policy and Procedures and/or the Member Protection Policy.

Meetings:

4. Ensure that all recommendations and motions from the Executive that are related to this position be administered as appropriate.

Governance:

5. Advise the TNA Executive and members on all aspects of the Netball Australia's Sports Integrity Framework.
6. Manage reviews and updates to the TNA policies and documentation related to the Sports Integrity Framework.

Key Organisations

[Integrity Policies - Netball Australia](#)

Sport Integrity Australia
Training, resources, advice and report concerns

National Sports Tribunal
Dispute resolution services for sporting bodies, athletes and support personnel

Play by the Rules
Online training courses and resources

Sport Australia
Safe, ethical and inclusive sport guidance